

Donor Funded Staffing Program

TOR No:	<u>2024-041</u>
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	IFC- Corporate Strategy (IFC-CSMCS)/ Corporate Support Vice-Presidency (IFC-COSVP)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

IFC—a member of the World Bank Group—is the largest global development institution focused on the private sector in emerging markets. We work in more than 100 countries, using our capital, expertise, and influence to create markets and opportunities in developing countries. In the fiscal year 2022, IFC committed a record \$32.8 billion to private companies and financial institutions in emerging and developing economies, leveraging the power of the private sector to end extreme poverty and boost shared prosperity as economies grapple with the impacts of global compounding crises. For more information, visit www.ifc.org

IFC's Corporate Strategy Unit (CSMCS) is one of five units in the Strategy and Operations Management Department (CSM), reporting to the VP of Corporate Support (COSVP).

CSMCS supports Senior Management and Operations on the formulation, execution and reporting of corporate strategy. This includes (i) developing IFC's position on key strategic issues for the institution including the Strategic Business Outlook, (ii) providing institutional thought leadership and evaluating operational implications, and (iii) communicating effectively 'IFC's story' to key external and internal stakeholders.

DUTIES AND RESPONSIBILITIES

You will be a member of the Corporate Strategy Unit based in the Operational Strategy Vertical. The work program of the Operational Strategy Vertical is structured around Intelligence, (Strategy) Formulation, and serving as Catalyst to engage with internal and external stakeholders to drive operational work. The Operational Strategy Unit also houses the Secretariat for the Global Challenge Programs.

You will:

- Support senior staff members with strategy formulation, including sector roadmaps as well as the Global Challenge Programs, as laid out in the [Development Committee](#) Paper. This will include proactive and independent content development (e.g., performing cutting-edge market and data analysis, synthesizing information and insights across working groups / departments, and preparing reports, presentations, and memos for IFC Senior Management) as well as efficient support to effectively coordinate and communicate across one World Bank Group.

- As part of the formulation of IFC sector/ thematic strategies, assist with the development of new initiatives that combine public and private sector operations, in collaboration with a cross-cutting team of industry specialists and investment officers. Such initiatives include the organization of IFC/World Bank workshops and roundtables to identify investment opportunities and develop action plans for implementation in client countries.
- Support the development of the Strategic Intelligence Lab (SIL) to build a comprehensive view of World Bank Group projects and benchmarking against other Multilateral Development Banks portfolios. This requires strong analytical skills and a strategic mindset to leverage the SIL as a value-added engagement tool for IFC industry teams (e.g., identify comparative advantage, engagement gaps, business development opportunities, lessons learned, synergies across one World Bank Group and potential for external partnerships).
- Support the delivery of Strategy Network events to help catalyze IFC investments and a One WBG approach, and organization of external roundtables on a wide range of key industry-specific and development topics for IFC.

Note:

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Master's degree in economics, public policy, finance and/or international relations
- Minimum three years of relevant experience that is relevant for the mandates and work programs of Multilateral Development Banks. For example, International Organizations, national Development Financial Institutions, public sector practices of major consulting companies, or transferable skills from private sector experience (such as financing, energy and /or digitalization).
- Experience and/or strong understanding of the mandates and challenges of Multilateral Development Banks/ Development Finance Institutions is a plus.
- Excellent written communication skills, including proven experience in long form (word documents). Ability to synthesize.
- Strong analytical skills and demonstrated ability to distill, integrate, and translate complex issues and information from diverse sources and perspectives into clear, crisp and strategically relevant insights.
- Strong project management skills.
- Ability to consider problems from new perspectives and expand on the thinking/solutions proposed by others; independent engagement in analysis and tasks requiring the interpretation of complex or imperfect sets of information.
- Ability to work and integrate into changing project teams and carry out supporting analysis with minimal supervision.
- Experience in data visualization tools and visualization a plus.
- Superior interpersonal skills, and ability to prioritize as well as multi-task.
- Ability to get up to speed with new topics quickly, i.e., sectors, themes, corporate matters, and deliver in a fast-paced environment.

