

2023년 세계은행(World Bank) 초급전문가(JPO) 및 중견전문가(MC) 선발시험 시행계획 공고

2023년 세계은행 초급전문가(JPO) 및 중견전문가(MC) 공개경쟁선발시험 시행계획을 다음과 같이 공고합니다.

2023년 2월 27일
기획재정부 장관

<p>1. 목적 : 우리 정부의 경비부담으로 세계은행에 2년간 파견되어 근무할 초급전문가(JPO : Junior Professional Officer) 및 중견전문가(MC : Mid-Career Professional) 선발</p> <p>2. 선발인원 : 총 5명 (각 직위별 1명)</p> <p>3. 파견부서 및 직위 (중복지원 불가)</p> <p>가. 초급전문가(JPO) : 세계은행 본부(미국 워싱턴 D.C)</p> <p>(1) 농업국(Agriculture and Food) 중·서부 아프리카지역 담당 (#12) * 해당전공: Agricultural Sciences, Agribusiness Economics and Management, Engineering, Agri-food engineering, Digital Agriculture</p> <p>(2) 환경국(Environment) 온실가스 회계처리 담당 (#14) * 해당전공: Environmental/Natural Resources Sciences, Environmental Engineering, Environmental Economics</p> <p>(3) 도시개발국(Urban and Land) 남아시아지역 담당 (#22) * 해당전공: Urban development, Infrastructure, Urban Planning, Economics, Political Science, Public Administration, Engineering</p> <p>(4) 운영정책·국별서비스국(Operational Policy and Country Services) 민간재원촉진 담당 (#23) * 해당전공: Market and Strategy Research, Sustainability Capital Markets, Climate Finance, Private Sector focused on development solutions</p> <p>나. 중견전문가(MC) : 세계은행 본부(미국 워싱턴 D.C)</p> <p>(5) 유럽·중앙아시아 지역 인프라분야 교통탈탄소화 전문가 (#38) * 해당전공·자격: Economics, Engineering, Finance, Urban Planning, Environment * 근무내용, 지원자격 등 상세 정보는 첨부 영문공고 참고</p> <p>4. 선발일정</p> <p>가. 1차 시험(서류전형): 아래 2가지 최소요건을 모두 충족하면 합격</p> <p>(1) 영어시험 일정점수 이상(유효기간 이내) (New TEPS 384/TOEIC:915/TOEFL:107/TOEIC Speaking 170) * TEPS 관리위원회 “2021 통합환산표(Conversion Table)” 및 ETS “TOEIC - TOEIC Speaking Test 상관관계표” 기준 ※ TEPS·TOEIC의 경우, 국내 정기시험 성적만을 인정하고 해외·수시·특별시험 등은 인정되지 않음</p> <p>(2) 첨부 영문 공고를 기준으로 해당직위 관련 전공 학위 및 3년(JPO), 5년(MC) 이상 해당직위 관련 경력 보유자 ※ 1차 합격발표: 2023년 6월 9일(금), 개별통보</p> <p>나. 2차 시험(서류전형): 세계은행 각 부서의 서류평가</p> <p>○ 1차 합격자에 한해 세계은행의 서류평가 실시 ※ 2차 합격발표: 2023년 6~8월중 예정, 합격자에 한해 개별통보</p> <p>다. 3차 시험(최종면접): 세계은행 각 부서의 최종면접</p> <p>○ 2차 합격자에 한해 세계은행의 화상면접 실시 ※ 최종합격자 발표: 2023년 9월중 예정, 합격자에 한해 개별통보 * 2, 3차 발표 일자에는 세계은행 사정에 따라 변동 가능</p> <p>라. 파견 시작: 2023년 10~11월경 * 세계은행 각 부서 사정에 따라 변동 가능</p>	<p>5. 응시자격</p> <p>가. 국적 : 대한민국</p> <p>나. 학력 및 경력 : 파견부서의 지원요건에 부합하는 자로서, 국내·외 대학 석사학위 이상 소지자 * 석사학위 졸업 예정 지원자의 경우, 1차 합격자 선발 통보시 학위취득 인정서류 제출 필요 * 단, 국가공무원법 제33조 각호의 1에 해당하는 자는 응시불가</p> <p>다. 연령 : JPO에 한해 1989년 1월 1일 이후 출생자 (만 34세 이하) * 군필자의 경우, 「제대군인지원에관한법률」 및 「병역법」을 준용하여 응시 상한연령 연장(군복무기간 1년 미만은 1세, 1년 이상 2년 미만은 2세, 2년 이상은 3세로 응시상한 연령을 각각 연장)</p> <p>라. 병역 : 남자의 경우 병역필 또는 면제자</p> <p>6. 응시서류 접수 (이메일 접수만 가능)</p> <p>가. 접수기간 : 2023년 2월 28일(화) 9시 ~ 5월 30일(화) 18시</p> <p>나. 접수처 ○ 이메일 : mosfifi@korea.kr (제목명: [WB JPO/MC] 응시자 이름)</p> <p>다. 제출서류</p> <ul style="list-style-type: none"> ○ 응시원서(반드시 반명함판 사진 부착, 첨부1 양식) ○ TEPS/TOEIC/TOEFL 등 영어시험 성적표 (원서접수 마감일까지 유효한 성적표에 한해 접수하며, 성적 유효기간은 응시일로부터 2년) ○ 영문 이력서(첨부2 양식), 국문 이력서, 영문 커버레터(자유서식) ○ 학부 및 대학원 졸업증명서(혹은 학위증명서) ○ 경력증명서 ○ 주민등록등본(주민등록 말소자의 경우 주민등록 말소자 등·초본) ○ 병역증명서(남자에 한함) * 「전자정부법」 제36조에 따른 행정정보 공동이용에 동의하는 경우 주민등록등본, 병적증명서의 제출은 면제(단, 주민등록 말소자는 제외) ※ 모든 증명서는 스캔본 제출 가능, 필요시 원본 제출을 요청할 수 있음 <p>7. 참고사항</p> <p>가. 파견조건</p> <ul style="list-style-type: none"> ○ 세계은행과의 협정에 의거하여 우리 정부가 보수 및 세계은행의 행정비용을 전액 부담 * 파견 기간을 미 준수할 경우 파견경비 반납 ○ 파견자가 가족을 동반하는 경우, 동반가족으로 인하여 추가로 발생하는 일체의 경비는 파견자 본인이 부담 ○ JPO의 경우 우리정부로부터 초급전문가(JPO)를 수행한 기 수혜자 지원 불가 <p>나. 파견 보고서 제출</p> <ul style="list-style-type: none"> ○ 파견 기간 중 해당부서 직속 관리자의 영문 서한(또는 Annual Performance Review) (2부), 업무 성과보고서(2부), 파견 종료 후 종료보고서(1부)를 세계은행 한국 이사회에 제출 (총 5부) <p>다. 기타 사항은 “세계은행 초급전문가 및 중견전문가 파견 및 관리 규정”에 근거</p> <p>8. 문의처</p> <ul style="list-style-type: none"> ○ 기획재정부 개발금융국 개발금융총괄과 - 전화/E-mail : (044) 215-8719, mosfifi@korea.kr - 홈페이지 : 기획재정부 www.moef.go.kr 국제금융기구 채용정보 ifi.moef.go.kr
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[참고 1] 농업국, 중·서부 아프리카지역 담당 (#12)



WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	<u>2023-012</u>
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Africa West/ Sustainable Development/Agriculture and Food Practice Group (AFWVP) (SAWA4)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Agriculture is an essential pathway to meeting the World Bank Group's (WBG) twin goals—eliminating extreme poverty by 2030 and promoting shared prosperity. Food production must increase by at least 35 percent to meet the needs of the rising global population. Ending extreme poverty and boosting shared prosperity cannot be achieved without more and better investment in agriculture, food security, and nutrition. Meeting today's challenges on the food and agriculture agenda will require major strides in agricultural innovation and climate smart agriculture, efficiency in food production and distribution systems, promoting environmentally and socially sustainable production practices, strengthening agricultural policy and institutions, supporting agribusiness value chains, and joint private- and public-sector action.

The Agriculture and Food Global Practice (GP) current work program (150+ operations) consists of engagement in policy dialogue, investments, and partnerships across the globe seeking to (i) raise agricultural productivity, (ii) link farmers to markets and strengthen value chains, (iii) support rural non-farm income, (iv) reduce risk, vulnerability, and gender inequality, and (v) enhance environmental services and sustainability.

The Agriculture and Food GP is led by a Global Director, who has overall responsibility for the GP. The Agriculture and Food GP Management Team, which is the group that leads and manages the GP, consists of the Director mentioned above and ten Agriculture Practice Managers, who manage the roughly 280 staff working on Agriculture in all six Regions and on global programs. About a third of the staff are located in Country Offices.

The Agriculture and Food GP works with and across multiple sectors, in recognition of the fact that Agriculture outcomes often depend on actions that lie outside the Practice, and the GP actively contributes to work managed by other Global Practices. Accordingly, a capacity to work across GP boundaries, forge coalitions and influence multi-practice solutions is essential for achieving the major objectives of improving agriculture outcomes

The incoming staff will join the Agriculture and Food (AGF) GP unit that covers the West and Central Africa (SAWA4) region. The incoming staff will be based in the WB Headquarters in Washington DC. She/he will report to the AGF Practice Manager for SAWA4. The primary responsibilities for the tasks are listed below.

DUTIES AND RESPONSIBILITIES

The primary responsibility of the Young Professional Officer will be to contribute to the development and implementation of the Agriculture and Food GP's work program in the SAWA4 region. He/she will assist the Practice Manager in the delivery of the work program, assurance of quality, interaction with internal and external clients, including the government and private sector, and strategic partnerships. He/she will be required to undertake the following tasks:

- In coordination with the counterpart agencies, support the collection of data and necessary information, communication with stakeholders that are inputs of the WB supported activities;
- Contribute as core team member to the preparation and implementation of selected operations, both in agriculture and multi-sectoral ones, as well as those led by other GPs;
- Serve as the focal point for liaison with key counterparts and other partners for colleagues working with the West and Central agriculture program, providing them with advice and support as needed; in particular in the field of agriculture digital technologies;
- Work with the relevant Sector Leaders and staff of the Agriculture and Food GP and other GPs to identify opportunities for addressing agricultural issues in West and Central Africa as part of the World Bank's Systematic Country Diagnostic, Country Partnership Framework, country policy dialogue, sector investment operations, budget support operations, and other multi-sectoral projects;
- Stay abreast of relevant developments for West and Central Africa's agri-food sector and effectively communicate them to the country team; in particular in the field of agriculture digital technologies;
- Identify innovative opportunities or ways to address existing needs in the agri-food sector; in particular related to agriculture digital technologies;
- Remain current with relevant major pieces of analytical work in the profession. Participate in strategic analytical work in West and Central Africa and/or on a sub-regional level, and work with teams engaged in analytical work relevant to the Agriculture and Food GP's work program.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- At least a master's degree in Agricultural Sciences; including Agribusiness Economics and Management; Engineering, Agri-Food Engineering and Digital Agriculture;
- At least 3 years of experience on agricultural/value chain development issues;
- Strong technical and analytical skills in the range of issue of relevance to agriculture and agri-value chain development;
- Familiarity with the institutional context of West and Central Africa's agricultural development would be an advantage;

- Team player able to function in a fast-paced, multi-sectoral and multi-cultural environment;
- Excellent interpersonal, problem-solving and team skills with ability to find balanced, pragmatic and implementable solutions also in a multi-disciplinary context;
- High level of energy, ability to work under pressure, and willingness to travel and work under challenging conditions;
- Excellent knowledge of written and spoken English. French is a plus.

[참고 2] 환경국, 온실가스 회계처리 담당 (#14)



WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	<u>2023-014</u>
Title:	Junior Professional Officer (GHG Accounting/ENB GP Climate Corporate Commitments)
Grade:	UC
Division/VPU:	SENCR (10206), Environment, Natural Resources & Blue Economy (ENB) Global Practice (GP)/ (GGSV) Sustainable Development Practice Group
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

In the World Bank Group's (WBG) [Climate Change Action Plan 2021-2025 \(CCAP\)](#) and under the seventeenth, eighteenth, and nineteenth replenishments of the International Development Association ([IDA17](#), [IDA18](#), and [IDA19](#)), the World Bank has made important climate change corporate commitments and established targets to integrate climate considerations in operations and country strategies. All International Bank for Reconstruction and Development (IBRD) and IDA projects are assessed for **Climate Co-Benefits**. Climate Co-Benefits refer to the share of WBG lending commitment that contributes to climate change mitigation and/or adaptation. The calculation for climate co-benefits (i.e., climate finance) is based on the joint Multilateral Development Bank (MDB) methodologies for tracking climate change adaptation and mitigation and is undertaken prior to an IBRD or IDA project's Board approval. The CCAP sets an average WBG target of 35% Climate Co-Benefits over the 2021-2025 period, and a target of at least 50% Co-Benefits for adaptation.

All World Bank operations led by the Environment, Natural Resources and Blue Economy (ENB) Global Practice (GP) are also required to conduct **Greenhouse Gas (GHG) Accounting** assessments, where methodologies are available. Under the CCAP, the World Bank has committed to disclose aggregate gross and associated net emissions for its investment operations for which Bank methodologies exist.

The ENB operations for which Climate Co-Benefit and GHG Accounting assessment are conducted deliver on the opportunities, benefits and outcomes offered by enhanced management of the environment and natural resources and improved climate resilience. The ENB GP has close to 300 operations and analytical products under implementation, representing investments of over \$7.5 billion, and a growing pipeline of new investments under active development. The Practice consists of over 340 staff worldwide.

The ENB Global Practice has five key business lines consisting of lending and non-lending services in:

- Forests, Landscapes & Biodiversity ('Green Environment')
- Marine, Coastal, Aquatic Resources and Ocean Health ('Blue Economy')

- Pollution Management, Environmental Health & Circular Economy ('Clean Environment')
- Environmental Economics, Policies, and Institutions; and
- Environmental Risk Management.

DUTIES AND RESPONSIBILITIES

The ENB GP is seeking one Junior Professional Officer (JPO) to support ENB GP task teams in meeting CCAP corporate commitments, including (i) conducting GHG accounting assessments and considering data needed for calculations, with respect to the available tools and guidance, for IBRD and IDA operations; and (ii) integrating climate change considerations into ENB's IBRD and IDA operations so that climate co-benefit assessments fully account for operations' mitigation and adaptation contributions.

The objective of the assignment is to support the ENB GP's work on Climate Co-Benefits and GHG Accounting, and help staff better understand their assessment and reporting requirements.

Specifically, responsibilities include:

- 1) Support regional ENB GP task teams in integrating climate change considerations into project design of IBRD and IDA operations to help ensure Climate Co-benefit assessments account for project investment's contributions in addressing and management of climate impacts and resilience risks, as well as promotion of efforts to reduce, limit, or sequester GHG emissions to reduce the risk of climate change.
- 2) Support regional ENB GP task teams in reporting the following GHG metrics for IBRD and IDA operations, utilizing Bank methodologies: (a) Gross emissions over the economic lifetime (tCO₂e): The project's absolute emissions; (b) Net emissions over the economic lifetime (tCO₂e): The project's gross emissions relative to a baseline scenario. It can be negative if the project is reducing emissions or positive if the project is increasing emissions compared to a baseline scenario; and (c) Annual net emissions (tCO₂e): Net emissions over the economic lifetime divided by the economic lifetime.
- 3) Support the ENB GP global unit in monitoring the ENB GP's climate co-benefit assessments and flagging any projects and/or sectors that are resulting in low climate co-benefits.
- 4) Collect sectoral guidance that can support ENB task teams in accounting for adaptation and mitigation co-benefits, so that staff can be equipped to draw linkages to show mitigation and/or adaptation finance.

Specific work assignments will evolve over time and the ideal candidate should have the skills and flexibility to respond professionally to emerging corporate and GP priorities, as well as interest from Bank teams.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

The JPO must have the following experience and background:

- Advanced degree (Master's level or higher) in Environmental/Natural Resources Sciences, Environmental Engineering, Environmental Economics, or related discipline.
- At least 3 years relevant experience in use of GHG emissions accounting methodologies and quantifying the greenhouse gas benefits of climate change mitigation projects, e.g., EX-Ante Carbon-balance Tool (EX-ACT).
- Strong interest, background, and enthusiasm in learning about climate accounting and finance, as well as global sustainable development more broadly.
- Good understanding of a broad range of environmental and natural resources management issues.
- Strong analytical and computer skills.
- Strong organizational skills, as well as the ability to prioritize tasks and ensure timely completion of tasks under tight deadlines.
- Constructive, helpful attitude and ability to work with multi-disciplinary and multi-cultural teams; Ability to learn quickly.
- Excellent communication skills, including writing and presentation skills in English. Knowledge of additional languages will be desirable.

[참고 3] 도시개발국, 남아시아지역 담당 (#22)



Donor Funded Staffing Program

TOR No:	<u>2023-022</u>
Title:	Junior Professional Officer/ Urban Development Specialist
Grade:	UC
Division/VPU:	The Urban and Land Unit (SSAU1)/South Asia Region (SARVP)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Urbanization is occurring at an unprecedented pace. Cities generate 80% of global GDP and are key to job creation and the pursuit of shared prosperity. Yet one billion city residents live in slums today, and by 2030 one billion new migrants will arrive in cities. This concentration of people and assets will exacerbate risk exposure to adverse natural events and climate change, which affects the poor disproportionately. The absence of secure land tenure underpins deprivation and is a major source of conflict in the urban and rural space. One and a half billion people live in countries affected by repeated cycles of violence. In the absence of services, participative planning and responsive institutions, these trends will result in increased poverty, social exclusion, vulnerability, and violence. Finally, avoiding a 4-degree warmer world requires drastically reducing the carbon footprint of cities.

The World Bank Group (WBG) is in a unique position to support national and sub-national clients to: harness urbanization and enable effective land management in support of both growth and poverty reduction; foster social inclusion of marginalized groups; support the responsiveness and fiscal, financial, and management capacities of local governments – cities, municipalities, and rural districts – to deliver local infrastructure and decentralized services; strengthen resilience and risk management related to natural disasters; reduce conflict and violence; scale-up access to finance for sub-national governments; and reduce the carbon footprint of cities. The WBG brings a combination of lending (\$7-8 billion in annual lending to cities), analytical and advisory services (e.g., social inclusion flagship, urbanization reviews), its convening power (e.g., understanding risk and the land conferences), its leveraging capacity (e.g., guarantees and risk mitigation), and its ability to work with the private sector to tackle the challenges at scale and to effect.

In SAR, the World Bank Urban and Land unit has a broad urban portfolio and a developing pipeline addressing the local version of previously mentioned pressing issues in need of urgent solutions like absolute lack of urban planning, urban sprawl and slums growth, quantitative and qualitative housing deficits, lack of basic services, flooding, and water scarcity risks, downtown and cultural heritage

deterioration, etc. The main objectives in India are to (i) help develop green, inclusive, and resilient cities; and (ii) enhancing urban and rural development through supporting and managing the urban-rural transition, assisting local development through developing land tenure, management, and information systems

To deliver on its wide mandate the SAR Urban and Land Unit is looking to hire a Junior Professional Officer (JPO) with outstanding operational, analytical and communication skills to support the India team with a broad set of activities in their portfolio and pipeline developments.

Reporting

The JPO will report as coordinating staff to the Lead Urban Specialist and the Task Team Leader and to individual TTLs if necessary.

DUTIES AND RESPONSIBILITIES

1. Sector and General Operational Support:

- Support India task teams in the supervision and preparation of general project activities.
- Support task teams in technical design aspects and general review of technical documents, reports preparation, etc.
- Support the implementation of associated technical assisted (TA) activities, provide technical inputs, terms of references (TORs) preparation, consultants management, client coordination, etc.
- Over all supervision of Trust Funds (TFs) and preparation of quarterly TF reports.
- Support teams in logistics for missions organisation, agenda preparation, etc.
- Assist in the coordination with other global practices (GPs), units.

1.1 Analytics Support

- Support task team leads (TTLs) in the preparation of Proposals and expressions of interest (EOI) for any analytical work.
- Develop innovative ideas for new analytical work.
- Support teams in TOR preparation and technical review of consultants work.
- Supervise the work of consultants and technical specialists to ensure consistency and conformity to Bank standards and conduct quality review of outputs before delivery or during implementation phase. Support teams in client and consultant dialogue.

1.2 Dissemination and Communications Support

- Support teams in the preparation of communications products, like PPP presentations.
- Support India team in preparation of dissemination activities like Twitter, video blogging, blogs, etc.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

The candidate is expected to have the following qualifications:

- Advanced university degree(s) (PhD or Masters) in a field relevant to urban development, infrastructure, and service delivery, such as urban planning, economics, political science, public administration, and/or engineering.
- At least 3 years of direct relevant experience (or equivalent combination of education and experience) in the development finance sector.
- Excellent, proven operational and analytical skills and demonstrated ability to translate analytical work into policy advice and actionable, practical recommendations.
- Proven track record of delivering high quality outputs while working under pressure and within tight deadlines.
- Excellent and effective command of English, both in verbal and written forms.
- Ability to function effectively and independently in multi-disciplinary teams within a matrix management environment.
- Demonstrated ability to think strategically, to work in teams across sectors lines, and to lead policy dialogue and analytical work in multi-sectoral teams and including with multiple donors.

2. Competences

- Client Orientation - Takes personal responsibility and accountability for timely response to client queries, requests or needs, working to remove obstacles that may impede execution or overall success.
- Drive for Results - Takes personal ownership and accountability to meet deadlines and achieve agreed- upon results and has the personal organization to do so.
- Teamwork (Collaboration) and Inclusion - Collaborates with other team members and contributes productively to the team's work and output, demonstrating respect for different points of view.
- Knowledge, Learning and Communication - Actively seeks knowledge needed to complete assignments and shares knowledge with others, communicating and presenting information in a clear and organized manner.
- Business Judgment and Analytical Decision Making - Analyzes facts and data to support sound, logical decisions regarding own and others' work.
- Knowledge and Experience in Development Arena - Understands policy making process; distills operationally relevant recommendations/lessons for clients.

[참고 4] 운영정책·국별서비스국, 민간재원촉진 담당 (#23)



Donor Funded Staffing Program

TOR No:	<u>2023-023</u>
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Operations Policy Department (OPSPD)/ Operations Policy and Country Services VPU (OPSPV)
Duty Location:	Washington, D.C
Appointment Type and Duration	Two-year Term Appointment

BACKGROUND

Operations Policy and Country Services (OPCS) play a pivotal role in achieving the World Bank Group's (WBG) mission. OPCS is at the center of the 'operations complex' and plays a critical role in supporting the Managing Director Operations (MDO) and President of the WBG on all issues related to operations. OPCS develops and oversees WB operational policies and procedures for country strategies, lending operations, advisory services and analytical support, financial management, procurement, and environmental and social safeguards. This includes advising and providing hands-on assistance on the WB policies, processes, risk management related to operations (e.g. use of financing instruments; on procurement, financial management, and safeguards matters; and on results management). Corporate functions carried out by OPCS include coordinating exchanges with the Board, managing interactions with the WB oversight units, and representing the WB in several global partnerships.

OPCS's 190+ staff are organized in four departments (i) Operations Policy Department (OPSPD) consolidates the corporate support and oversight of country strategies and all financing instruments as well as operational learning and managing the Operations Help Desk and the Operations Committee; (ii) Operations Standards, Procurement, Financial Management (OPSPF) is responsible for safeguards, procurement, and financial management; (iii) Operations Strategy, Risk, and Results (OPSTR) focuses on Bank strategy; risk management in operations, strengthening results and effectiveness throughout the institution, including the Corporate Scorecard; support to the country directors' and management communities; and portfolio monitoring and oversight; (iv) Operations Standards, Environment and Social (OPSES) is responsible for Environmental and Social Standards and Safeguard Policies, including support to operations, learning and training, knowledge management, reporting, interface with the Inspection Panel, and management of the Grievance Redress Service (GRS).

The Private Capital Facilitation (PCF) Anchor Team, a newly created team within OPSPD, is seeking a highly motivated Operations Analyst/Officer with sector research, analytics or finance experience or with operational experience in the World Bank Group. The PCF anchor team has the following primary responsibilities; (i) Provide intellectual leadership on the enabling and mobilizing private capital PCM/PCE (together Private Capital Facilitation) agenda for the World Bank and be the focal point for a WBG community of practice on WB PCF (ii) provide assistance to OPSPD teams reviewing financing packages

from a private capital enabling and mobilization perspective (iii) engaging with external stakeholders (business associations, think tanks, institutional investors, investment banks) to identify new ideas, concepts, challenges and opportunities, and (iv) Coordinating with IFC and MIGA on PCM/PCE for the WBG. The unit also serves as a secretariat to the WB Directors level PCF coordination committee and supports operational delivery on PCF through pipeline management, operations review and developing learning and knowledge tools.

This assignment will involve market and operations research for the benefit of scaling up the World Bank PCF delivery. The position will provide (i) an opportunity to develop leadership and gain broad exposure to high-level strategic, finance and operational issues across Practice Groups and Regions of the Bank, and (ii) the opportunity to contribute to a corporate priority and develop a deeper understanding of the business and functioning of the World Bank Group.

DUTIES AND RESPONSIBILITIES

We are seeking a professional with experience as a research analyst, strategy or operations officer who has worked on sector research or strategy. She or he will support operational delivery on PCF through a subset of the following tasks:

- Support the unit in its work with regional and Global Practices focal points to scale up PCF delivery at the Bank and provide analytical work related to pipeline and market intelligence.
- Prepare market and sector research on sustainability capital markets, country economics, and private sector role in financing development.
- Prepare data analysis and reporting on current trends in the blended finance area and structured products in the development finance area.
- Contribute to the development of new instruments or new approaches to scale up PCM/PCE within the Bank.
- Conduct analysis, research and outreach on issues related to the work of the Unit, including preparation of research papers, good practice notes and publications on key issues related to PCM/PCE.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Passion for the Bank mission, high energy, and strong motivation.
- Advanced degree (MA/MS) in a relevant field with 3 years of relevant experience, including market and/or strategy research related to sustainability capital markets, climate finance and private sector focused development solutions.
- Client orientation with proven ability to work cooperatively with other departments across the institution, and all levels of staff and managers. Experience with Debt capital markets is a plus.
- Demonstrated ability to undertake a diversity of tasks within a rapidly changing and demanding environment and capacity to meet tight deadlines.

- Gathers inputs, analyses data and prepares presentations focus on internal and external stakeholders as audience.
- Outstanding rigor, attention to details, maturity, and strategic mindset.
- Excellent interpersonal skills.
- Strong presentation and written communications skills, with the ability to present complex ideas in a straightforward way.
- Proven mastery of PowerPoint and Excel, Knowledge of Bloomberg is a plus.
- Additional language skill desirable (Chinese, French, Spanish).

[참고 5] 유럽·중앙아시아지역국, 인프라분야 교통탈탄소화 전문가 (#38)



WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	<u>2023-038</u>
Title:	Transport Decarbonization Specialist,
Grade:	GF
Division/VPU:	IECDR (Infrastructure Director Europe and Central Asia) / (ECAVP)
Duty Location:	Washington, D.C
Appointment Type and Duration	Two-year Term Appointment

BACKGROUND

The Regional Infrastructure Director (RD) for Europe and Central Asia covers the WB program in Energy & Extractives, Transport and Digital Development. Their staff includes the Practice Managers (PMs) for each of the three sectors, Program Leaders (PLs) assigned and located in each of the six Country Management Units (CMUs) that compose the region, and a small number of specialists dealing with strategic issues for the region.

The unit (i) oversees the infrastructure program in Europe and Central Asia, (ii) ensures the dialogue and coordination with the CMUs to define the infrastructure priorities and programs in each country of operation, (iii) provides guidance and inputs for strategic products (such as country engagement documents, Country Climate and Development Reports (CCDRs), etc).

DUTIES AND RESPONSIBILITIES

The candidate will work closely with the Infrastructure Management team (RD, PMs, PLs) on issues related to the decarbonization of the transport sector in Europe and Central Asia. More specifically, the candidate will:

- Provide analytical and technical support to various project teams working on transport sector programs across the sector value chain;
- Support economic and financial analysis of sustainable transport and logistic projects, support for project preparatory efforts and programmatic investment planning activities;
- Carry out research efforts and support analytical products related to transport, such as market assessments, policy and program reviews, emerging lessons and good practices, etc. for sharing across countries and programs;
- Support the development of analytical work around challenges and opportunities to decarbonize transport;
- Work closely with the Energy and Environment teams to assess/model the impact of transport on energy use and the environment as well as on energy transition pathways;
- Support the unit in preparing / coordinating the preparation of transport chapters of upcoming country climate and developments (CCDRs) (Moldova, Kyrgyz Republic, Tajikistan, Georgia ...)
- Engage with the ECA Transport and Digital Development teams to promote the deployment of smart solutions to support the decarbonization and digitization of the transport sector;

- Participate, as a team member, in key analytical works and in selected investment project preparations and support the integration of green transport policy actions on Development Policy Operations.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: At least a Master's degree in relevant areas (Economics, Engineering, Finance, Environment, Urban Planning, etc.)
- Relevant Experience: At least 5 years relevant experience in transport economics and planning, with strong experience in decarbonizing transport and in using smart solutions to promote greener transport.
- Experience in the nexus of transport, digital development, environment, and energy is preferred.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Advanced excel skills.
- Excellent oral and written communication skills in English.
- Enthusiasm for, and commitment to development work.
- Willing to travel to remote areas.
- Field experience in developing countries a plus.