

2020년 세계은행(World Bank) 초급전문가(JPO) 선발시험 시행계획 공고

2020년 세계은행 초급전문가(JPO) 공개경쟁선발시험 시행계획을 다음과 같이 공고합니다.

2020년 3월 25일
기획재정부 장관

<p>1. 시험목적 : 우리 정부의 경비부담으로 세계은행(World Bank)에 2년간 파견되어 근무할 초급전문가(JPO : Junior Professional Officer)를 선발</p> <p>2. 선발인원 : 총 5명 (각 부서별 1명)</p> <p>3. 파견부서 및 직위 : 세계은행 본부(美 워싱턴 D.C)</p> <p>(1) 교통국(Transport) 교통 파이낸싱 담당 (#15) * 해당전공: transport financing, transport economics</p> <p>(2) 농업국(Agriculture and Food) 중동·북아프리카 담당 (#30) * 해당전공: agricultural economics, economics</p> <p>(3) 금융·경쟁력·혁신국(Finance, Competitiveness & Innovation) 혁신(firms, entrepreneurship, Innovation) 담당 (#49) * 해당전공: economics, public policy</p> <p>(4) 지속가능개발국(Sustainable Development) 경제 분석·연구담당 (#55) * 해당전공: economics, resource economics, statistics, econometrics</p> <p>(5) 사회개발국(Social Development) 시민참여(Citizen engagement) 담당 (#62) * 해당전공: sociology, anthropology, economics, political science, international relations, social science</p> <p>* 근무내용, 지원자격 등 상세 정보는 첨부 영문공고 참고</p> <p>4. 선발일정</p> <p>※ 코로나바이러스감염증-19에 따른 공인영어시험 일정 연기 등으로 향후 전체 선발일정 변동 가능, 변동시 일정 제공지 예정</p> <p>가. 1차 시험(서류전형): 아래 2가지 최소요건을 충족하면 합격</p> <p>(1) 영어시험 일정점수 이상(유효기간 이내) (TEPS:800/New TEPS 452/TOEIC:920/TOEFL:107) * TEPS 관리위원회, 2011 환산표(conversion table) 및 2018 New TEPS 환산표(TEPS to New TEPS) 기준</p> <p>※ TEPS·TOEIC의 경우, 국내 정기시험 성적만을 인정하고 해외·수시·특별시험 등은 인정되지 않음</p> <p>(2) 첨부 영문 공고를 기준으로 해당직위 관련 전공 학위 및 2년 이상 관련 경력 보유자</p> <p>※ 1차 합격발표: 2020년 7월 6일(월), 개별통보</p> <p>나. 2차 시험(서류전형): 세계은행 각 부서의 서류평가 실시</p> <p>○ 1차 합격자에 한해 세계은행의 서류평가 실시</p> <p>※ 2차 합격발표: 2020년 7월중 예정, 합격자에 한해 개별통보</p> <p>다. 3차 시험(최종면접): 세계은행 각 부서의 최종면접</p> <p>○ 2차 합격자에 한해 세계은행의 화상면접 실시</p> <p>※ 최종합격자 발표: 2020년 7월중 예정, 합격자에 한해 개별통보</p> <p>* 2,3차 발표 일자는 세계은행 사정에 따라 변동 가능</p> <p>라. 파견 시작: 2020년 9월경</p> <p>* 세계은행 각 부서 사정에 따라 변동 가능</p>	<p>5. 응시자격</p> <p>가. 국적 : 대한민국</p> <p>나. 학력 및 경력 : 파견부서의 지원요건에 부합하는 자로, 국내·외 대학 석사학위 이상 소지자</p> <p>* 석사학위 졸업 예정 지원자의 경우, 세계은행 측의 최종합격자 선발 통보시 학위취득 인정서류 제출 필요</p> <p>* 단, 국가공무원법 제33조 각호의 1에 해당하는 자는 응시불가</p> <p>다. 연령 : 1988년 1월 1일 이후 출생자 (만 32세 이하)</p> <p>* 군필자의 경우, 「제대군인지원에관한법률」 및 「병역법」을 준용하여 응시 상한연령 연장(군복무기간 1년 미만은 1세, 1년 이상 2년 미만은 2세, 2년 이상은 3세로 응시상한 연령을 각각 연장)</p> <p>라. 병역 : 남자의 경우 병역필 또는 면제자</p> <p>6. 응시서류 접수 (이메일 접수만 가능)</p> <p>가. 접수기간 : 2020년 3월 30일(월) 0시 ~ 6월 26일(금) 18시</p> <p>나. 접수처</p> <p>○ 이메일 : mosfifi@korea.kr</p> <p>다. 제출서류</p> <p>○ 응시원서(반드시 반명함판 사진 부착, 첨부1 양식)</p> <p>○ TEPS/TOEIC/TOEFL 성적표 (원서접수 마감일까지 유효한 성적표에 한해 접수하며, 성적 유효기간은 응시일로부터 2년)</p> <p>○ 영문 이력서(첨부2 양식), 국문 이력서 및 영문 커브레터(자유서식)</p> <p>○ 주민등록등본</p> <p>○ 학부 및 대학원 졸업증명서(혹은 학위증명서)</p> <p>○ 경력증명서</p> <p>○ 병역증명서(남자에 한함)</p> <p>* 모든 증명서는 스캔본 제출 가능, 필요시 원본 제출을 요청할 수 있음</p> <p>7. 참고사항</p> <p>가. 파견조건</p> <p>○ 세계은행과의 협정에 의거하여 우리 정부가 보수 및 세계은행의 행정비용을 전액 부담</p> <p>* 파견 기간을 미 준수할 경우 파견정비 반납</p> <p>○ JPO가 가족을 동반하는 경우, 동반가족으로 인하여 추가로 발생하는 일체의 경비는 JPO 본인이 부담</p> <p>○ 우리정부로부터 초급전문가(JPO)를 수행한 기 수혜자 지원 불가</p> <p>나. 파견 보고서 제출</p> <p>○ 파견 기간 중 해당부서 직속 관리자의 영문 서한(2부), 업무 성과보고서(2부), 파견 종료 후 종료보고서(1부)를 세계은행 한국 이사실에 제출 (총 5부)</p> <p>다. 기타 사항은 “세계은행 초급전문가 파견 및 관리 규정”에 근거</p> <p>8. 문의처</p> <p>○ 기획재정부 개발금융국 개발금융총괄과</p> <p>- 전화/E-mail : (044) 215-8719, mosfifi@korea.kr</p> <p>- 홈페이지 : 기획재정부 www.moef.go.kr 국제금융기구 채용정보 ifi.moef.go.kr</p>
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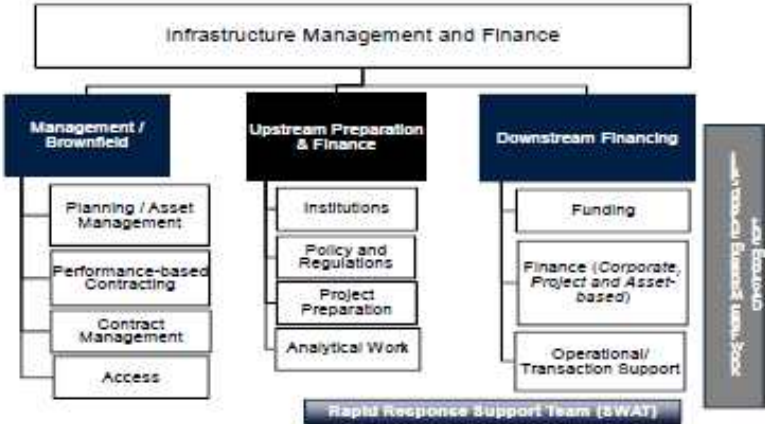
TOR No:	2020-015
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Transport Global Practice (ITRDR)
Duty Location:	Washington, D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The World Bank Group’s Transport Global Practice (Transport GP) seeks to improve virtual and physical connectivity of developing countries to promote economic and social development. To serve our clients, Transport GP offers comprehensive financial and technical assistance solutions. This includes the entire range of financial instruments (loans, zero to low-interest credits, grants, and guarantees), the facilitation of financing through trust fund partnerships with bilateral and multilateral donors, reimbursable advisory services, and comprehensive knowledge offerings. The Transport GP manages an active World Bank portfolio of \$38 billion.

The Practice is led by the Global Director. Each region of the Bank has one or more Practice Managers, who lead the global practitioners working mostly in that region. The global practice model seeks to draw that best expertise available within the Bank to help clients address their challenges. Therefore, while practitioners work primarily in one region, they are expected to support operations in other regions and to seek support from the entire practice. Global knowledge is organized through five Global Solutions Groups (GSGs). The Transport Infrastructure Asset Management and Finance GSG is one of the five GSGs, and it engages with its 75+ members on developments in sustainable finance of transport operations, knowledge and trends in financing of transport sector in three areas: (i) brownfield asset management, (ii) upstream preparation and finance, and (iii) downstream project financing and instruments.

Figure 1. Transport Infrastructure Asset Management and Finance GSG



To execute the Bank's program, the Transport GP has also established important partnerships inside and outside the WBG, such as the *Sustainable Mobility for All* partnership (SuM4All).

Set up formally in January 2017, "Sustainable Mobility for All" is the premier platform for international cooperation on transport and mobility issues, globally. It brings together 55 leading organizations and agencies in transport, including multilateral development banks, UN agencies, private sector and civil society organizations, with a shared ambition to transform the future of mobility.

Within three years, Member organizations have agreed on a common vision for sustainable mobility focused on the pursuit of four concurrent policy goals: universal access, efficiency, safety, and green mobility. Key outputs of SuM4All include: (i) aggregating global data to assess the current state of mobility and identifying the most pressing issues faced by the sector in the *Global Mobility Report 2017*, (ii) measuring countries' performance against sustainable mobility targets and developing sustainable mobility country scores and a global ranking (*Mobility at a Glance: Country Dashboards*); and (iii) charting a *Global Roadmap of Action toward Sustainable Mobility* (GRA).

DUTIES AND RESPONSIBILITIES

The Transport GP is seeking a Junior Professional Officer with skills and experience in: (i) the implementation of financial solutions in the transport practice area (about 50 percent of time), and (ii) support the flagship partnership initiative SuM4All of the GP (50 percent).

- (i) The successful candidate will contribute to the overall public and private project finance work program of the Transport Global Practice by supporting the design and preparation of private sector projects along with regional teams. Specific duties and responsibilities include:
 - a) Work with more senior members of the Unit/Region in a multi-disciplinary team put together by the regional unit on Bank supported private and public projects.
 - b) Assist in, or independently work on, preparation of financial analyses in support of Bank-financed projects, including, as necessary, analyses of sector finances particularly with respect to sector reform programs, corporate/utility finances and restructuring, preparation of financial models, revenue and cost-structure analysis, etc.
 - c) Support the Bank in development of new PPP-type transactions by carrying out financial and financing viability analyses for projects, and supporting client regional teams in procuring financial and legal advisory support for such transactions; and
 - d) Support the global assessment and investment opportunities around the idea of asset recycling initiatives such as monetization of existing assets via asset-backed securitization (ABS), sales, leases or concessions.
- (ii) The successful candidate will also provide technical and operational engagement of the SuM4All partnership. Specific tasks and responsibilities include:
 - a) Provide research support to the team, including data collection and analysis.
 - b) Participate in the preparation of outputs (including events) and drafting a range of documents, including presentations, briefs, blogs, stories for newsletter.
 - c) Contribute to new projects (e.g., city-level monitoring dashboard, mobility diagnostic tool).

- d) Support the implementation of the country engagement process in pilot countries on the Global Roadmap of Action toward Sustainable Mobility.
- e) Support the preparation of Steering Committee Meetings, and contribute to the Secretariat function of the Initiative.

The JPO will be based in the World Bank's Washington DC office on a two-year term appointment. She/He will work closely with the Global Lead for Transport Infrastructure Asset Management and Finance Global Solutions Group and the Program Manager of SuM4All, and report to the Global Director. Her/His activities will be identified with the Practice Managers and adjusted based on business needs in Africa, the East Asia, South Asia, Latin America or Middle East regions. She/He is expected to contribute to the preparation and supervision of Bank financed operations and knowledge products. She/He will also liaise and work from other global practices as relevant, and ensure appropriate collaboration and partnership between Government, the World Bank Group, and other international and bilateral organizations involved in transport.

Selection Criteria:

- Post graduate degree at Master's level or higher in transport financing, transport economics, or other related field. A first-level university degree may be accepted in combination with qualifying transport experience in lieu of the advanced university degree.
- At least two years (3 years preferred) of hands-on experience in public-private partnership transport or infrastructure projects;
- Fluent in English, with excellent communications skills in both writing and speaking, and ability to confidently deliver presentations in English to external and internal audience;
- Strong research and analytical skills, including as applied to common problems in the transport sector;
- Understanding of the relationship of technical and operational choices on economic and financial effects and decisions.
- Strong organizational skills, as well as the ability to prioritize tasks and ensure timely completion of tasks under pressure;
- Enthusiasms for and ability to work in teams;
- Computer literacy in basic software for word processing, spreadsheet, and database;
- Field experience in developing countries is a plus; and
- Knowledge of another foreign language (e.g., Spanish, French, Russian) is desirable but not mandatory.



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TOR No:	2020-030
Title:	Junior Professional Officer (Agriculture Economist)
Grade:	UC
Division/VPU:	Agriculture and Food Unit, Middle East and North Africa Region, Agriculture and Food Global Practice (SMNAG)
Duty Location:	Washington D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Established in 1944, the WBG is one of the world's largest sources of funding and knowledge for development solutions. In fiscal year 2018, the WBG committed \$67 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which \$24 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with nearly 15,000 staff located globally. The WBG consists of five specialized institutions: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). The World Bank is organized into six client-facing Regional Vice-Presidencies, several corporate functions and thirteen Global Practices to bring best-in-class knowledge and solutions to regional and country clients. The World Bank Group (WBG)'s twin goals of ending extreme poverty and promoting shared prosperity reflect a new global landscape: one in which developing countries have an unprecedented opportunity to end extreme poverty within a generation.

Agriculture is an essential pathway to meeting the World Bank Group's (WBG) twin goals. Food production must increase by at least 35 percent to meet the needs of the rising global population. Thus, ending extreme poverty and boosting shared prosperity cannot be achieved without more and better investment in agriculture, food security, and nutrition. Meeting today's challenges on the food and agriculture agenda will require major strides in agricultural innovation and climate smart agriculture, efficiency in food production and distribution systems, promoting environmentally and socially sustainable production practices, strengthening agricultural policy and institutions, supporting agribusiness value chains, and joint private-and public- sector action. The Agriculture and Food Global Practice (GP) of the WBG, working closely with the IFC, supports a Global Vision for Food and Agriculture with agriculture able to feed every person, every day, in every country with a safe, nutritious and affordable diet, and where jobs and income gains in the food system are sufficient to meet poverty reduction targets.

To help the achievement of the twin goals, the strategic focus of the Agriculture and Food GP, as reflected in the Agriculture Action Plan, is to help client countries on the issues mentioned above. Our current work program (150+ operations) consists of engagement in policy dialogue, investment, and forging partnerships across the globe seeking to (i) raise agricultural productivity, (ii) link farmers to markets and strengthen value chains, (iii) support rural non-farm income, (iv) reduce risk, vulnerability, and gender inequality, and (v) enhance environmental services and sustainability.

The incoming staff will join the Agriculture and Food (AGF) GP unit that covers the Middle East and North Africa (MENA) region. The incoming staff will be based in the WB Headquarters in Washington DC. She/he will report to the AGF Practice Manager for the Middle East and North Africa Region (MNA).

DUTIES AND RESPONSIBILITIES

The primary responsibility of the JPO will be to contribute to the development and implementation of the Agriculture and Food GP's work program in the MENA region. She/he will assist the Practice Manager in the delivery of the work program, assurance of quality, interaction with internal and external clients, including the government and private sector, and strategic partnerships. She/he will be required to undertake the following tasks:

- Support the collection of data and necessary information, analysis and operational follow up and communication with stakeholders that are inputs of the WB supported activities;
- Contribute as core team member to the preparation and implementation of selected operations, both in agriculture and multi-sectoral ones, as well as those led by other GPs (e.g. Water, ENV, etc.) assuring quality in all stages of the project cycle;
- Work with the relevant Sustainable Development Sector Leaders and staff of the Agriculture and Food GP and other GPs to identify opportunities for addressing agricultural issues in MENA as part of the World Bank's Systematic Country Diagnostic, Country Partnership Framework, country policy dialogue, sector investment operations, budget support operations, and other multi-sectoral projects;
- Stay abreast of relevant developments for MENA's agri-food sector and effectively communicate them to the country team;
- Remain current with relevant major pieces of analytical work in the profession. Participate in strategic analytical work in MENA and/or on a sub-regional level, and work with teams engaged in analytical work relevant to the Agriculture and Food GP's work program;
- Support World Bank inputs in fora involving the community of development partners. Provide support, either explicit or implicit, to the work of the development partners in the sector;
- Develop strong client relations and partnership, including with the International Finance Corporation, on operational matters and policy dialogue.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- A minimum of Master's degree in Agricultural Economics, Economics, or in a relevant discipline;
- At least 3 years of experience on agricultural development issues;
- Strong technical and analytical skills in the range of issue of relevance to agriculture;
- Familiarity with the institutional context of MENA's agricultural development would be an advantage;
- Team player able to function in a fast-paced, multi-sectoral and multi-cultural environment;
- Excellent interpersonal, problem-solving and team skills with ability to find balanced, pragmatic and implementable solutions also in a multi-disciplinary context;
- High level of energy, ability to work under pressure, and willingness to travel and work under challenging conditions;
- Excellent knowledge of written and spoken English and Arabic (French is an asset).



Donor Funded Staffing Program

TOR No:	2020-049
Title:	Junior Professional Officer (Innovation & Entrepreneurship)
Grade:	UC
Division/VPU:	Trade, Investment, and Competitiveness Dept; and within that, Firms, Entrepreneurship, and Innovation unit (ETIDR/ETIFE)
Duty Location:	HQ- Washington, D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The World Bank Group’s Finance, Competitiveness & Innovation Global Practice (FCI) combines expertise in the financial sector with expertise in private sector development to foster private-sector led growth and help create stable, resilient and inclusive markets in client countries. Through this work, FCI strengthens the World Bank Group’s evolving approach to development finance: to maximize finance for development and to leverage private sector investments for sustainable and inclusive growth.

FCI focuses on six thematic areas: Financial Stability& Integrity; Financial Inclusion, Infrastructure & Access; Firms, Entrepreneurship and Innovation; Markets and Technology; Long Term Finance; and Climate & Risk Management. Globally, FCI leads the institution’s dialogue on financial sector policies and private sector development, as well as engagement with various standard-setting bodies, such as the G20, Financial Stability Board, the United Nations (UN), The Organisation for Economic Co-operation and Development (OECD), International Monetary Fund (IMF), etc. Within countries, FCI works with governments to create an enabling environment where financial stability, access to finance and risk management provide a foundation to crowd-in private sector investment, create capital markets, and accelerate equitable growth. At the same time, the practice is focused on identifying policy, firm- and industry-level constraints to deliver reforms which can drive growth and accelerate job creation (including access to finance, innovation, special economic zones, industry solutions, entrepreneurship, business environment), and boost firm-level efficiency and productivity through adopting better technologies, including digital ones.

The Firm, Entrepreneurship, and Innovation (ETIFE) unit is a team of microeconomists and development practitioners in the FCI Global Practice. Its goal is to provide cutting-edge, evidence-based advice to developing countries around the globe on policies to promote innovation, entrepreneurship, firm upgrading, technology adoption, and productivity. It accomplishes this by carrying out original research, contributing to lending and technical assistance engagements led by FCI regional units, and developing partnerships with multilateral institutions such as the European Commission, OECD, Nesta, and the UN as well as bilateral partners and donors.

The responsibilities of the ETIFE unit include:

- Provide intellectual leadership on issues of innovation, entrepreneurship, firm upgrading, technology adoption, and productivity through flagship reports, working papers, and other knowledge products;

- Support client countries by delivering lending operations and technical assistance projects in the GFCFE areas of expertise, in collaboration with FCI and other World Bank Group's regional units;
- Facilitate knowledge diffusion and adoption of good practices in innovation, entrepreneurship, firm upgrading, technology adoption, and productivity policies through conferences, South-South learning events, and training courses for policymakers;
- Support World Bank Group senior management through briefings, guidance notes, and other inputs to inform and shape WBG institutional strategy on science, technology, and innovation (STI) and productivity agendas;
- Manage the [Competitiveness Policy Evaluation Lab](#) (ComPEL) to lead the design and implementation of impact evaluations in the FCI GP with a focus on randomized control trials.

DUTIES AND RESPONSIBILITIES

The selected JPO will be based in Washington D.C. S/he will be a member of the ETIFE Team with other economists and private sector development specialists, and will report to the Practice Manager of the ETIFE Unit. S/he will be a motivated and dynamic professional, with solid analytic skills and policy relevant experience, familiarity with firm-level dynamics and applied research, excellent client engagement, and team spirit skills. The JPO key responsibilities will include but are not limited to:

- **Data analysis and applied research:**
 - Manage and prepare survey (firm or individual) datasets, including cleaning and organizing the data.
 - Perform descriptive and econometric analysis.
- **Drafting of policy reports**
 - Prepare graphs, tables, and other visual means of conveying results of empirical analysis.
 - Draft sections of country, regional, or global reports, summarizing research findings, linking the findings to policy challenges, and identifying specific policy recommendations.
- **Support policy dialogue**
 - Present research findings to policymakers and clients in developing countries as part of a larger team.
 - Contribute to preparation of lending or technical assistance engagements by developing the analytical underpinnings of each project, working closely with client counterparts to obtain or collect the necessary data, preparing and managing missions, and providing written inputs to project documents.
 - Provide inputs to briefings to WBG senior management on issues related to research or operational engagements.
- **Project supervision:**
 - Help supervise the implementation of lending and technical assistance projects and communicate issues to other colleagues as they arise as part of a larger team.
 - Interact with the government counterparts and partner implementers to ensure effective information exchange and communicate data needs as part of a larger team.

- **Supervise impact evaluations:**
 - Provide coordination between the impact evaluation teams and local counterparts.
 - Help ensure that targets are met on time, and that all activities are carried out in accordance with the study design.
 - Prepare quantitative survey questionnaires for data collection and supervise data collection.
 - Run pilot survey exercises, provide feedback on field operations and survey instruments, and make and monitor improvements.
 - Organize the enumerator teams, train them and supervise them.
 - Ensure data quality, integrity of analysis, and adherence to budget throughout the fieldwork and data entry phases.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: Master's degree in Economics or Public Policy with strong quantitative background (econometrics and statistics) –PhD preferred.
- Relevant Experience (3 years preferred):
 - Strong empirical analysis skills proven by minimum of 2 years of experience in applied research using firm-level data or other micro-level data (labor, household, etc.).
 - Preferable experience in survey supervision and implementation.
- Strong organizational, research, and oral presentation skills.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Computer skills: Strong STATA skills (or R), and advanced knowledge of Microsoft Office (PowerPoint, Excel, Word) required.
- Excellent oral and written communication skills in English.
- Additional language skill desirable.
- Enthusiasm for, and commitment to development work.
- Willing to travel.
- Field experience in developing countries a plus.



Donor Funded Staffing Program

TOR No:	2020-055
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Chief Economist Team / SDVPU
Duty Location:	Headquarters, Washington D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The World Bank Group's (the "Bank") mission is to leverage investments to reduce poverty, improve living conditions, and promote sustainable and comprehensive development in the developing world.

The Sustainable Development VPU helps countries achieve sustainable development goals by tackling their most complex challenges in the areas of Agriculture and Food, Climate Change, Environment, Natural Resources & Blue Economy, Environmental and Social Framework Implementation Support Unit, Urban, Disaster Risk Management, Resilience & Land, Social Development, and Water. And the key role of the chief economist team in Sustainable Development VP is to provide analytical support to Global Practices that bring together the best expertise from across the World Bank Group, and from partners, to help countries tackle their most complex challenges in the area of sustainable development.

The Office of the Chief Economist is initiating a new program of upstream analytical work that is designed to help countries identify opportunities, gaps and bottlenecks in pursuing strategies for "greener" and more sustainable growth. This work aligns closely with the aim of identifying opportunities in developing countries for greener growth and more sustainable development. The focus of the analytical work will be on the economic dimensions of sustainability and green growth. To support this work there is a need for an outstanding economist with the appropriate technical expertise and communication skills.

DUTIES AND RESPONSIBILITIES

1. Analytical Support

- Develop and support the creation of reports and presentations that identify country needs and bottlenecks in achieving the objectives of sustainable growth and development.

2. Sector Support and Operations of the Sustainable Development VPU

- Assist teams develop sector-specific technical activities, initiatives and content in coordination with Global Practices (GP)
- Plan, facilitate, and deliver demand-based technical Knowledge Learning (KL) activities in line with the strategies to support World Bank Group staff and clients to design effective programs and policies for sustainable development.
- Track and analyze data for Knowledge Learning initiatives to identify trends.
- Develop and leverage platforms and events for sharing practical examples and innovative approaches for sustainable development

3. *Content Creation, Knowledge Management and Dissemination:*

- Participate and eventually lead in the creation of credible and rigorous reports and knowledge products that leverage the skills of an economist.
- Oversee the dissemination/promotion and curation of best practices and lessons for sustainable development learned using multimedia (e.g. internal/external website)

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- A Master's degree (Ph.D. preferred) in General Economics, or Resource Economics, or Statistics, or Econometrics with at least 2 years of relevant experience (3 years preferred).
- Excellent working knowledge and understanding of a wide range of macro and micro issues and indicators to analyze policy questions on development including climate change and sustainability indicators.
- Hands-on experience with data sources that may include household surveys, census data, environmental data and financial data is strongly desirable
- Excellent quantitative skills in econometrics and familiarity with packages such as R and Stata
- A sound knowledge of, and an ability to apply, machine learning tools is highly desirable
- Outstanding written communication skills .
- Excellent understanding of resource economics, sustainable development and climate change issues.

Other qualifications:

- A track record of refereed publications is desirable;
- Proven analytical and problem-solving skills and proven ability to apply these in carrying out complex research and operational tasks, identifying issues, presenting findings/recommendations and contributing to resolution of sector and country issues;
- Able to establish partnership based working relationships with internal/external clients,
- Takes personal ownership and accountability to meet deadlines and achieve agreed-upon results, and has the personal organization to do so;
- Work in teams, collaborates with other team members and contributes productively to the team's work and output, demonstrating respect for different points of view;
- Able to use analytical, problem-solving skills and resourcefulness to make informed and practical decisions in preparing, organizing, filing, and storage of information and performing other tasks in the relevant area of assigned responsibility;
- Knowledge, Learning and Communication - Actively seeks knowledge needed to complete assignments and shares knowledge with others, communicating and presenting information in a clear and organized manner



Donor Funded Staffing Program

TOR No:	2020-062
Title:	Junior Professional Officer (citizens engagement)
Grade:	UC
Division/VPU:	Global Social Development Unit (SSOGL /GGSVP)
Duty Location:	Washington DC
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Established in 1944, the World Bank Group is one of the world’s largest sources of funding and knowledge for development solutions. In fiscal year 2018, the WBG committed \$67 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which \$24 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with more than 16,000 staff located globally.

The WBG consists of five specialized institutions: The International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). IBRD and IDA are commonly known as the World Bank, which is organized into six client-facing Regional Vice-Presidencies, several corporate functions, and fourteen Global Practices (GPs).

The Sustainable Development Practice Group helps countries tackle their most complex challenges in the areas of Agriculture; Climate Change; Environment and Natural Resources; Social Development; Urban, Resilience and Land Development; and Water.

SOCIAL DEVELOPMENT CONTEXT

Social Development helps countries tackle challenges stemming from fragility, climate change, exclusion, and the digital age with people centered solutions that build on local values and institutions. The Global Practice engages with citizens, communities and governments to deepen resilience, build inclusion, and empower vulnerable and marginalized groups to have influence and voice. The Social Development GP prioritizes participatory approaches that build on norms and informal institutions to address social challenges and to build more inclusive, empowered individuals and communities. It also works across the Bank’s portfolio to implement the ESF standards and strengthen inclusive development. Cross-GP collaboration is critical for the ESF and also the direct operational work of the staff. In particular, the GP focuses on three opportunity sets:

- Social Resilience: Deepening opportunities for people to thrive by building cohesive and resilient communities able to withstand divisions caused by inequality, violence, climate change, and other risks to their livelihoods.
- Inclusion for All: Expanding opportunities for people who have been excluded from participating fully in markets, services and society, because of their ethnicity, gender, disability, income, or religious or sexual orientation.
- Empowerment: Creating opportunities for people to lead their communities, engage more fully in government, and shape their own futures.

Key areas for the Global practice include expanding the engagement on the social dimensions of climate change including community level adaptation finance and capacity building, engaging in national climate, preventing violent extremism, addressing the long-term challenges for children exposed to violence, Gender Based Violence, gender economic empowerment, Sexual Orientation and Gender Inclusion, disability inclusion, and strengthening citizen engagement, including efforts to decentralize information collection and analysis to the community level through the democratizing data initiative and to strengthen social accountability and demand for good governance.

Responsibilities of the Unit

The World Bank has committed to incorporate Citizen Engagement (CE) in all Investment Project Financing (IPFs) with IBRD/IDA funding with clearly identifiable beneficiaries. The *Strategic Framework for Mainstreaming CE in WBG Operations* (the Strategic Framework) adopted in 2014 defines CE within the context of the Bank's activities and sets forth the goals and principles for mainstreaming CE in Bank-financed operations. Implementation of the Strategic Framework is overseen by the Social Development Global Practice.

The system in place to support the implementation of the Strategic Framework relies on three main elements: (1) Task Teams are responsible for incorporating CE in IPFs; (2) Task Teams are supported by a network of Regional and Global Practice (GP) Focal Points who provide operational support; and (3) the network of Focal Points is underpinned by a CE Secretariat chaired by the Social Development Global Practice and housed in the Global Unit for Social Development (SSOGL), which has specific coordination, capacity building, administrative, and monitoring roles. A broader Community of Practice also contributes to Bank-wide knowledge sharing.

The commitment to incorporate CE in all IPFs is measured through three indicators: (i) beneficiary feedback indicator at project design; (ii) citizen-oriented design; and (iii) reporting on the beneficiary feedback indicator during project implementation. The CE Secretariat monitors progress on the CE corporate indicators, on a quarterly basis, with support from regional CE Focal Points and data analysts based in Chennai. Results are reported through the World Bank Corporate Scorecard, and the IDA Results Measurement System

DUTIES AND RESPONSIBILITIES

The Junior Professional Officer will be based in Washington, DC and will contribute to the activities of the CE Secretariat within SSOGL, with a special focus on the process to monitor the CE commitments, to identify good practices in CE, social accountability and demand for good governance, and to support related staff and client learning activities.

He/she will coordinate with the Knowledge Team based in Chennai, the regional and GP CE Focal Points, and OPCS. The selected candidate will work under the supervision of the Practice Manager for Global Social Development Unit (SSOGL); he/she will be co-supervised by the Task Team Leader for the Global

Citizen Engagement Mainstreaming; and will work in close collaboration with other Social Development GP staff involved in the CE Secretariat.

The JPO will have the following main duties and responsibilities:

1. Monitoring of CE mainstreaming in operations at design and during implementation

- Regularly monitoring the CE SharePoint database to ensure that deadlines for quarterly reporting are met. This will include coordinating with the KM team in Chennai and the network of CE Focal Points who conduct and approve the assessments.
- Regularly performing quality reviews of the assessments of PADs and ISRs.
- Liaising with OPCS, and Social Development Practice Managers to seek validation and clearance of the monitoring data.
- Producing statistical analysis of data and preparing progress reports on CE compliance.
- Disseminating the assessment data on a quarterly basis among the network of CE Focal Points, OPCS, and ECR.
- Working closely with the IT team on the maintenance (and any upgrades, if needed) of the CE SharePoint database. This includes identifying issues to be resolved and liaising with the IT team to resolve any technical issues as needed, as well as liaising with the KM analysts and CE Focal Points to ensure the functionality of CE SharePoint database is working properly.

The JPO will also work on some of the following duties:

2. Coordination and technical meetings

- Organizing the meetings of the Technical Support Group (CE Focal Points Quarterly Meeting and ad-hoc technical discussions), including proposing the agenda and preparing background materials for the meetings (including presentations), preparing announcements, arranging the logistics, and preparing and circulating follow-up communications (e.g. meeting notes).
- Preparing presentations, and other communication materials related to the range of the Secretariat's work.
- Facilitating internal coordination with Region and GP Focal Points, as needed.
- Drafting briefs and reports for senior management, as needed. This task may also include preparing regular updates on the disbursement of the CE budget.
- Carrying out research, as needed, to address queries received through the CE Secretariat service account.

3. Knowledge Management

- Providing inputs and drafting knowledge resources to be published by the CE Secretariat (e.g. Guidance/Technical Notes, etc.), working in collaboration with the GP's Knowledge Management team.
- Proposing and implementing a calendar for publication of the CE Newsletter, including dates of publication and contents to be featured, as needed.
- Maintaining the internal webpage Forum on CE, as needed. This task may include Seeking inputs for the newsletter from CE Focal Points, and others (as relevant), including case stories, events, publications, etc. as needed. The task may also include drafting stories for the CE website and

newsletter and seeking clearance from the relevant parties (including CE Focal Points, Task Team Leaders, Secretariat, and Social Development GP management).

- Supporting the organization of knowledge events (e.g. BBLs, Operational Clinics) through drafting agendas, and providing inputs to presentations for knowledge events; arranging the logistics; and drafting and sending out calendar invites, as needed. Liaising with presenters, as needed.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Master's Degree or equivalent in Sociology, Anthropology, Economics, Political Science or other fields relevant to international development (e.g. International Relations, other social sciences) at least two years (preferably 3 years) of directly relevant external and/or Bank experience (e.g., work on citizen engagement, social accountability, demand for good governance).
- Familiarity with the World Bank's Strategic Framework for Mainstreaming Citizen Engagement, and other strategies and frameworks for advancing citizen engagement, social accountability and demand for good governance initiatives
- Excellent organizational skills, and attention to detail.
- Strong oral and written presentation skills in English. Creativity and problem-solving skills. Outstanding interpersonal skills and demonstrated ability to work in multi-disciplinary teams and multicultural environments.
- Enthusiasm for and commitment to poverty alleviation, social development and addressing the needs of the most vulnerable. Highly self-motivated and talented in motivating others.

Competencies

- Collaborate Within Teams and Across Boundaries - Initiates collaboration across boundaries and broadly across WBG and brings differing ideas into the forefront.
- Create, Apply and Share Knowledge - Creates, applies and shares knowledge from across and outside WBG to strengthen internal and/or external client solutions.
- Make Smart Decisions - Recommends and takes decisive action