



## Donor Funded Staffing Program

<b>TOR No:</b>	<b>2025-095</b>
<b>Title:</b>	<b>Junior Professional Officer</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	Infra-Urban Global Development (IDUGD) – Infrastructure Vice Presidency (GGIVP)
<b>Duty Location:</b>	Washington, D.C
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

The Global Departments and Cross-Cutting Solution Areas of the World Bank, in concert with regional units, design solutions that address clients’ most pressing developmental challenges, and ultimately, enable the WBG to meet its twin goals of eliminating extreme poverty and boosting shared prosperity.

**The Global Department for Urban, Disaster Risk Management, Resilience and Land (URL)** covers a range of issues: (i) supporting the development of green, inclusive, resilient and productive cities, including harnessing urbanization to growth and poverty reduction, and strengthening local governments’ capacity to plan, finance and deliver services and infrastructure investments; (ii) promoting efficient, well-coordinated spatial and territorial development through stronger rural-urban linkages and support to lagging regions; (iii) strengthening disaster risk management policies, institutions and regulations and mainstreaming resilience across development sectors including risk assessment and mapping, risk reduction, disaster preparedness and risk financing; (iv) post-conflict reconstruction and recovery; (v) improving land tenure, management and information systems; and (vi) supporting the development of national and sub-national spatial data infrastructure and geospatial information systems.

The **Urban Global Programs Unit** under URL serves as an anchor to advance the cross-regional urban agenda and provides support to regional teams working on technical assistance, analytical work and lending operations. It hosts several strategic programs, the Global Smart City Partnership Program (GSCP) and the Global Program for Sustainable Cities (GPSC), among others. Trust Funds and partnerships, including the Global Partnership for Results-Based Approaches (GPRBA) and Tokyo Development Learning Center (TDLC) and working with bilateral donors, multilateral agencies as well as non-funding partners such as academic institutions, non- governmental organizations and civil society are a cornerstone of URL’s work and outreach efforts.

To expand the sustainable urban development agenda in close collaboration with URL regional managers and teams as well as in strategic partnerships with key agencies, the Global Programs Unit is recruiting an enthusiastic and committed Junior Professional Officer to bring to the World Bank a fresh thinking and new insights based on Korea’s extensive first-hand experience on urban and regional development. The

Junior Professional Officer will also engage with regional urban teams to provide analytical and operational support on urban development issues in their policy dialogue, project design and implementation.

### **DUTIES AND RESPONSIBILITIES**

The Junior Professional Officer will work under the supervision of the Global Programs Manager (or his/her designee). The position will be accountable for:

- a. **Analytical and Operational Support:** Conduct analytics to support the World Bank teams on key urban development issues and provide just-in-time technical input to their policy dialogue and lending operation design.
- b. **Knowledge production and sharing:** Carry out technical analysis on critical urban development related issues, including but not limited to smart cities, housing and housing finance, low carbon cities, results-based financing and others; Participate in and organize knowledge sharing activities to disseminate knowledge products and engage key stakeholders.
- c. **Program Support:** Support the Global Programs Unit's key programs including GSCP and GPRBA and lead part of the program components as needed.
- d. **Support Partnership management:** Support the team on relationship management with key partners in the areas of smart city and urban development in general

#### **Note:**

**The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.**

### **SELECTION CRITERIA**

- Master's degree in urban development, economics, business administration, engineering or a related field.
- 3 years of professional experience in urban development area including housing, smart city, government policy and administration.
- Knowledge of urban development issues including urban planning, real estate finance, infrastructure development, urban regeneration, , the governance in city and national administration,
- Excellent organizational and task management skills, with appropriate attention to details and ability to prioritize work among multiple competing demands, and under tight deadlines.
- Excellent writing and analytical skills, including the ability to draft presentations, concept notes, outcome reporting, and other written communication.
- Strong interpersonal, relationship building and diplomatic skills.
- Ability to apply a practical approach to problem solving, produce high quality work outputs, effectively prioritize, and adapt to at times competing and unexpected demands.
- Demonstrated ability to work across organizational boundaries and to function effectively both as a member of a team and individually as required.
- Should be a self-starter, with a demonstrated high level of initiative.
- Commitment to maintain the highest ethical standards.
- Excellent written and oral communications skills in English. Fluency in French or Spanish a plus.
- Fluency in Microsoft Office required. Ability to adapt to the World Bank IT systems important.
- Field experience in developing countries a plus.